

**STATE LEVEL INDUCTION TRAINING**  
**for**  
**AYUSH MEDICAL OFFICERS UNDER NRHM**  
**18<sup>th</sup> – 27<sup>th</sup> November 2010**

**REPORT**

*Funded by*



**National Rural Health Mission**

**Arogyakeralam**

**Govt. of Kerala**

*Organised by*



**State Health Systems Resource Centre**

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Ever since the incorporation of AYUSH systems into mainstream healthcare as envisaged by National Rural Health Mission, there has been a growing demand from the public for more infrastructure facilities & services in this sector. Human Resource Health in this field has subsequently been strengthened. But there was an acute lack of capacity building & training.

Under NRHM, Ayurveda & Homoeo dispensaries were commenced in 2008. In the first phase 41 Homoeo dispensaries and 48 Ayurveda dispensaries were established. In the second phase 101 Homoeo dispensaries and 52 Ayurveda dispensaries were established. In the third phase 50 Ayurveda dispensaries & 11 Unani Dispensaries were established. In the fourth phase, 22 Ayurveda dispensaries were recently established. 12 Siddha dispensaries were also sanctioned and the medical officers will be posted soon. Altogether there are **459** AYUSH Medical Officers currently working in these temporary dispensaries.

In the first phase, 142 Homoeo Medical Officers were given of Induction Training in 4 batches each of 35 participants, during the period 8<sup>th</sup> – 18<sup>th</sup> February 2010 at SHSRC. In the second phase, 150 Homoeo Medical Officers were given of Induction Training in 4 batches each of 35 participants, during the period 19<sup>th</sup> – 27<sup>th</sup> March 2010 at SHSRC.

In the third phase it was proposed to give induction training to all the remaining AYUSH Medical Officers (Homoeo – 134, Ayurveda – 22, Unani – 11) working under NRHM in temporary dispensaries. The Medical Officers under each system of Medicine were divided into batches comprising of 50 doctors each. There will be altogether **5** batches (Homoeo-3, Ayurveda-1 & Unani-1).

#### **Training schedule - overview**

<b>Batch 1 - 3</b>	<b>Homoeopathy</b>	:	18 <sup>th</sup> , 19 <sup>th</sup> , 22 <sup>nd</sup> , 23 <sup>rd</sup> , 24 <sup>th</sup> , 25 <sup>th</sup> November 2010 6 days (3 batches)
<b>Batch 4</b>	<b>Ayurveda</b>	:	26 <sup>th</sup> – 27 <sup>th</sup> November 2010 2 days (1 batch)
<b>Batch 5</b>	<b>Unani</b>	:	26 <sup>th</sup> – 27 <sup>th</sup> November 2010 2 days (1 batch)

## **INAUGURATION**

**18<sup>th</sup> November 2010, Thursday  
10 - 10.30 am**

- Welcome speech : **Dr. P. K. Jameela**  
Executive Director i/c, SHSRC
- Presidential address : **Dr. Rathan U. Kelkar IAS**  
State Mission Director, NRHM
- Keynote address : **Dr. M. R. Vasudevan Nampoothiri**  
State Programme Manager (AYUSH)
- Felicitations : **Dr. Anitha Jacob**  
Director of Indian Systems of Medicine
- Dr. Jamuna**  
Director of Homoeopathy
- Sri. Suresh. K**  
State Admn & HR Manager, NRHM
- Sri. Ajit Prasad**  
Administrative Officer i/c, SHSRC
- Vote of thanks : **Dr. R. Rejikumar**  
Consultant (AYUSH Integration), SHSRC

## **VALEDICTORY FUNCTION**

**23<sup>rd</sup> November 2010, Tuesday**

- Welcome : **Dr. M. R. Vasudevan Nampoothiri**  
State Programme Manager (AYUSH)
- Valedictory speech : **Smt. P. K. Sreemathy Teacher**  
Hon'ble Minister for Health & Social Welfare
- Vote of thanks : **Dr. R. Rejikumar**, Consultant (AYUSH Integration), SHSRC

**Training schedule : Batch-1 (Homoeo) : Day-1: 18.11.2010 (Thursday)**

- 10.00 am : Session 1  
**NRHM – Operational guidelines & Framework**  
Dr. P. K. Jameela, State Programme Manager, NRHM
- 11.30 am : Tea break
- 11.45 am : Session 2  
**Paediatric Examination & Newborn care**  
Dr. Amar Fettle, Paediatrician, State Nodal Officer, H1N1 Cell
- 01.15 pm : Lunch Break
- 02.00 pm : Session 3  
**Activities & schemes of Dept. of AYUSH**  
Dr. R. Rejikumar, Consultant (AYUSH Integration), SHSRC
- 03.30 pm : Tea break
- 03.45 pm : Session 4  
**Lifestyle Diseases – Diagnosis & Management**  
Dr. K. Sandeep, Consultant (M&E), NRHM

**Training schedule : Batch-1 : Day-2: 19.11.2010 (Friday)**

- 10.00 am : Session 5  
**Homoeopathy Department**  
Dr. K. Jamuna, Director of Homoeopathy
- 11.30 am : Tea break
- 11.45 am : Session 6  
**Homoeopathy Services**  
Dr. G. S. Balachandran Nair, TA to Director
- 01.15 pm : Lunch Break
- 02.00 pm : Session 7  
**Patient Management**  
Dr. Gireesh, Clinical Psychologist, Mental Health Centre, Tvm
- 03.30 pm : Tea break
- 03.45 pm : Session 8  
**Office Management**  
Mr. K. Pavithran, Senior Supdt., Directorate of Homoeopathy

**Training schedule : Batch-2 (Homoeo) : Day-1: 22.11.2010 (Monday)**

- 10.00 am : Session 1  
**NRHM – Operational guidelines & Framework**  
Dr. P. K. Jameela, State Programme Manager, NRHM
- 11.30 am : Tea break
- 11.45 am : Session 2  
**Activities & schemes of Dept. of AYUSH**  
Dr. R. Rejikumar, Consultant (AYUSH Integration), SHSRC
- 01.15 pm : Lunch Break
- 02.00 pm : Session 3  
**Paediatric Examination & Newborn care**  
Dr. Amar Fettle, Paediatrician, State Nodal Officer, H1N1 Cell
- 03.30 pm : Tea break
- 03.45 pm : Session 4  
**Lifestyle Diseases – Diagnosis & Management**  
Dr. K. Sandeep, Consultant (M&E), NRHM

**Training schedule : Batch-2 : 23.11.2010 (Tuesday)**

- 10.00 am : Session 5  
**Homoeopathy Department**  
Dr. K. Jamuna, Director of Homoeopathy
- 11.30 am : Tea break
- 11.45 am : Session 6  
**Patient Management**  
Dr. Gireesh, Clinical Psychologist, Mental Health Centre, Tvm
- 01.15 pm : Lunch Break
- 02.00 pm : Session 7  
**Homoeopathy Services**  
Dr. G. S. Balachandran Nair, TA to Director
- 03.30 pm : Tea break
- 03.45 pm : Session 8  
**Office Management**  
Mr. K. Pavithran, Senior Supdt., Directorate of Homoeopathy

**Training schedule : Batch-3 (Homoeo) : 24.11.2010 (Wednesday)**

- 10.00 am : Session 1  
**NRHM – Operational guidelines & Framework**  
Dr. P. K. Jameela, State Programme Manager, NRHM
- 11.30 am : Tea break
- 11.45 am : Session 2  
**Activities & schemes of Dept. of AYUSH**  
Dr. R. Rejikumar, Consultant (AYUSH Integration), SHSRC
- 01.15 pm : Lunch Break
- 02.00 pm : Session 3  
**Paediatric Examination & Newborn care**  
Dr. Amar Fettle, Paediatrician, State Nodal Officer, H1N1 Cell
- 03.30 pm : Tea break
- 03.45 pm : Session 4  
**Lifestyle Diseases – Diagnosis & Management**  
Dr. S. A. Hafis, Sr. Consultant (PHP), SHSRC

**Training schedule : Batch-3 : 25.11.2010 (Thursday)**

- 10.00 am : Session 5  
**Homoeopathy Department**  
Dr. K. Jamuna, Director of Homoeopathy
- 11.30 am : Tea break
- 11.45 am : Session 6  
**Patient Management**  
Dr. Gireesh, Clinical Psychologist, Mental Health Centre, Tvm
- 01.15 pm : Lunch Break
- 02.00 pm : Session 7  
**Office Management**  
Mr. K. Pavithran, Senior Supdt., Directorate of Homoeopathy
- 03.30 pm : Tea break
- 03.45 pm : Session 8  
**Homoeopathy Services**  
Dr. G. S. Balachandran Nair, TA to Director

**Training schedule : Batch-4 (Ayurveda) : Day-1: 26.11.2010 (Friday)**

- 10.00 am : Session 1  
**Lifestyle Diseases – Diagnosis & Management**  
Dr. S. A. Hafis, Sr. Consultant (PHP), SHSRC
- 11.30 am : Tea break
- 11.45 am : Session 2  
**Modern Investigations**  
Dr. Sasikumar, DMO(ISM), Kollam
- 01.15 pm : Lunch Break
- 02.00 pm : Session 3  
**Paediatric Examination & Newborn care**  
Dr. Amar Fettle, Paediatrician, State Nodal Officer, H1N1 Cell
- 03.30 pm : Tea break
- 03.45 pm : Session 4  
**Panchakarma**  
Dr. M. R Vasudevan Nampoothiri, State Programme Manager (AYUSH)

**Training schedule : Batch-4 (Ayurveda) : Day-2 : 27.11.2010 (Saturday)**

- 10.00 am : Session 5  
**Epidemic Diseases**  
Dr. Jaya P.R., MO GAD, Secretariate
- 11.30 am : Tea break
- 11.45 am : Session 6  
**Dispensary Admn.**  
Dr. P Haridas, SMO, GAD, Balaramapuram
- 01.15 pm : Lunch Break
- 02.00 pm : Session 7  
**NRHM**  
Sri. Ajit Prasad, Consultant (Admn), NRHM
- 03.30 pm : Tea break
- 03.45 pm : Session 8  
**AYUSH**  
Dr. R. Rejikumar, Consultant (AYUSH), SHSRC

**Training schedule : Batch-5 (Unani) : Day-1 : 26.11.2010 (Friday)**

- 10.00 am : Session 1  
**Lifestyle Diseases – Diagnosis & Management**  
Dr. S. A. Hafis, Sr. Consultant (PHP), SHSRC
- 11.30 am : Tea break
- 11.45 am : Session 2  
**Modern Investigations**  
Dr. Sasikumar, DMO(ISM), Kollam
- 01.15 pm : Lunch Break
- 02.00 pm : Session 3  
**Paediatric Examination & Newborn care**  
Dr. Amar Fettle, Paediatrician, State Nodal Officer, H1N1 Cell
- 03.30 pm : Tea break
- 03.45 pm : Session 4  
**NRHM**  
Sri. Ajit Prasad, Consultant (Admn), NRHM

**Training schedule : Batch-5 (Unani) : Day-2 : 27.11.2010 (Saturday)**

- 10.00 am : Session 5  
Epidemic Diseases  
**Dr. Jaya P.R.**, MO GAD, Secretariate
- 11.30 am : Tea break
- 11.45 am : Session 6  
Dispensary Admn.  
**Dr. P Haridas**, SMO, GAD, Balaramapuram
- 01.15 pm : Lunch Break
- 02.00 pm : Session 7  
Unani Healthcare  
**Dr. Ajmal**, Consultant, Calicut Unani Hospital
- 03.30 pm : Tea break
- 03.45 pm : Session 8  
**AYUSH**  
Dr. R. Rejikumar, Consultant (AYUSH), SHSRC



**List of AYUSH Medical Officers who have attended the Induction Training**

**Batch-1 : Homoeo (18<sup>th</sup> & 19<sup>th</sup> November 2010)**

Sl. No	Name of MO	District	Panchayat / Municipality
1	Dr. Ajimol S	Idukki	Mankulam
2	Dr. Alex Vargheese	Ernakulam	Karukutty
3	Dr. Anil Kumar K.B	Ernakulam	Kottapady
4	Dr. Anusha E. M	Idukki	Senapathy
5	Dr. Anzal Ashraf	Ernakulam	KadamakKudy
6	Dr. Chithra B	Idukki	Elappara
7	Dr. Darlycheriyan	Kottayam	Elamkadu
8	Dr. Deepthi Das	Idukki	Karunapuram
9	Dr. Honey C.N.	Ernakulam	Ayavana
10	Dr. Jaya. K	Alappuzha	Thykattussery
11	Dr. Jeena jose	Kottayam	Thidanad
12	Dr. Leena S	Ernakulam	Kanjoor
13	Dr. Mary Diana	Ernakulam	Varepetty
14	Dr. Mary Helen	Ernakulam	Chittattukara
15	Dr. Mashood	Idukki	Munnar
16	Dr. Maya p Nair	Kottayam	Thalanad
17	Dr. Mayadevi. S	Kottayam	Nedumkunnam
18	Dr. Nebu. P. Mathew	Pathanamthitta	Puramattom
19	Dr. Neethu Thomas	Kottayam	Vazhoor
20	Dr. Nithya P.S	Thiruvananthapuram	Thirupuram
21	Dr. Rajamma	Ernakulam	Pothanicad
22	Dr. Raji. K. Damodharan	Kollam	Poruvazhy
23	Dr. Rashmi Ranjan	Thiruvananthapuram	Kalliyoor
24	Dr. Renju Baby	Idukki	Bisonvalley
25	Dr. Sajeena A	Ernakulam	Pallipuram
26	Dr. Sajimon	Kottayam	Manimala
27	Dr. Sheela t.L.	Ernakulam	Amballoor
28	Dr. Siby Jacob	Idukki	Chinnakkanal
29	Dr. Simi Thomas	Kottayam	Koruthode
30	Dr. Sooryamol Vs	Idukki	Kanthalloor
31	Dr. Sreekaladevi	Pathanamthitta	Konni
32	Dr. Sujamol K. A	Idukki	Vandanmedu
33	Dr. Suma S	Alappuzha	Ala
34	Dr. suneef A. H	Ernakulam	Paingatoor
35	Dr. Sunitha P.I	Idukki	Vimalagiri
36	Dr. Unais	Idukki	Ayyappankovil
37	Dr. Vajra Kumari r	Ernakulam	Poothrikka
38	Dr. Vargheese T. Issac	Idukki	Marayoor
39	Dr. Veena Kumari S	Kottayam	Venchoor

**Batch-2 : Homoeo (22<sup>nd</sup> & 23<sup>rd</sup> November 2010)**

Sl. No	Name of MO	District	Panchayat / Municipality
1	Dr. Ajith Raj E. M	Thrissur	Chalakydy
2	Dr. Ajithakumari. K	Palakkad	Perumdiyoor
3	Dr. Alex Kurian.P	Palakkad	Keralassery
4	Dr. Aruna Karoli K. B	Palakkad	Nallepilly
5	Dr. Babyranjini. K.T	Malappuram	Thazhekod
6	Dr. Beena B.S	Alappuzha	Ezhupunna
7	Dr. Bettina Jose	Thrissur	Thrikkur
8	Dr. Devanand T	Kozhikode	Nochad
9	Dr. Geetha S	Thrissur	Perinjanam
10	Dr. Habeenath. K.M	Kozhikode	Kayakodi
11	Dr. Hareesh P. K	Thrissur	Mooloorkara
12	Dr. Harisha A. Khadar	Malappuram	valanchery
13	Dr. Hazeena K.A	Thrissur	Pavaratty
14	Dr. Jaseena.K.S	Malappuram	Athavanad
15	Dr. Juwel M S	Thrissur	Nelmanikara
16	Dr. Kalliyankutty. M	Thrissur	Mullassery
17	Dr. Kiran V.C	Thrissur	Paralam
18	Dr. Kumari V. Sandhya	Idukki	Kanchiyar
19	Dr. Lima Bhai .L	Malappuram	Tanalur
20	Dr. Meenu. V	Thrissur	Varanthirapally
21	Dr. Midhun V	Palakkad	Muthalamada
22	Dr. Mincy Paul	Thrissur	Velur
23	Dr. Narda. B	Palakkad	Pallanena
24	Dr. Nasreen . M.	Malappuram	Pulikkal
25	Dr. Navas Pary	Malappuram	Valavannoor
26	Dr. Nisamol.V.M	Thrissur	Punnavurkulam
27	Dr. Prasob. N.N	Malappuram	Thirunavaya
28	Dr. Prathibha vidyadharan	Palakkad	Kannambra
29	Dr. Preetha V.K.	Malappuram	Chelambra
30	Dr. Priya Sivaraman	Malappuram	Keezhuparambu
31	Dr. Rahna M Ravindran	Palakkad	Elavanchery
32	Dr. Rajeesh P. Purappodi	Kozhikode	Tunery
33	Dr. Raji V.P	Palakkad	Vandazhi
34	Dr. Rangeda Ranganathan	Thrissur	Pudukkad
35	Dr. Rasheesh Kumar. V	Malappuram	Thalakkad
36	Dr. Riyas. K. Yoosaf	Malappuram	Marakkara
37	Dr. Sajina Komattil	Palakkad	Nenmara
38	Dr. Samson.T.M	Malappuram	Perumana Klari
39	Dr. Shabna Azeez	Malappuram	Moorkanad
40	Dr. Shahna azeez	Malappuram	Vallikunnu
41	Dr. Shereena K.T	Palakkad	Naganassery
42	Dr. Sherly Varghese	Malappuram	Kavannur

43	Dr. Siby Raveendran	Kozhikode	Chekyad
44	Dr. Sirashamsudheen	Malappuram	Pallickal
45	Dr. Sony C.V	Thrissur	Pookode
46	Dr. Sudheendra Raju P. S	Thrissur	Kadukutty
47	Dr. Sunitha Sreedhar	Kozhikode	Velom
48	Dr. Swaroop K.S	Palakkad	Paruthoor
49	Dr. Vivek. K. V	Kozhikode	Maruthonkara
50	Dr. Yoosaf Ali.K.	Palakkad	Elumbulesery
51	Dr. Zubair. P.K	Malappuram	Vettom

**Batch-3 : Homoeo (24<sup>th</sup> & 25<sup>th</sup> November 2010)**

Sl. No	Name of MO	District	Panchayat / Municipality
1	Dr. Alphonsa P.P	Wayanad	Thodamad
2	Dr. Athira Kunhunny	Wayanad	Muppainad
3	Dr. Deepthi P.P	Kannur	Pathram
4	Dr. Emil P.A	Kannur	Thaliparambu
5	Dr. Gopika Prakash	Kannur	Ramanthali
6	Dr. Jagadeesan V.V	Kannur	Ezhome
7	Dr. Jailal.C.M	Kannur	Madayi
8	Dr. Jisha S.G	Kannur	Kuttiyatur
9	Dr. Jyothi Mahesh	kasaragod	Muliyar
10	Dr. Liji.K.K	Kannur	Padiyoor
11	Dr. Lisha Lashman	Kannur	Pappinissery
12	Dr. Manoj Kumar	Kannur	Kolayad
13	Dr. Muhammed Koya T.K.	Wayanad	Padinharathara
14	Dr. Muhammed Sayid.P	Kannur	Naduvil
15	Dr. Muneera T.K.	Kannur	Pannyannur
16	Dr. Neena A	Kannur	Kadirur
17	Dr. Prajisha. A	Kannur	Kadambur
18	Dr. Praseeth K.P	Kasarakode	Vorkady
19	Dr. Rakhi K	Kannur	Peralassery
20	Dr. Ratheesh.P	Kannur	Karivellur
21	Dr. Remya P	Kasaragode	Kumbadaje
22	Dr. Ronald.K.G	Kannur	Narath
23	Dr. Rosemin Plaud	Kannur	Thillenkeri
24	Dr. Ruby Premarajan	Kannur	Trikoor
25	Dr. Sandeepan T	Kannur	Naduvil
26	Dr. Seena A	Kannur	Cherukunnu
27	Dr. Shabana Beegham	Kannur	Chembilod
28	Dr. Sherna C.M	Kannur	Mayyil
29	Dr. Shibi P. Vargheese	Kannur	Edakkad
30	Dr. Sibi George	Kasaragode	Enmakaje
31	Dr. Simi M.K	Kannur	Muzhapillangadu

32	Dr. Smitha rajan	Kasaragode	Balanthode
33	Dr. Smitha.A	Kasaragode	Thrikkaripur
34	Dr. Soya E.K	Kasaragod	Bedadka
35	Dr. Sreenish T.K	Kasaragode	Bellur
36	Dr. Sudha Kurup	Kannur	Pariyaram
37	Dr. Sujan. J. Raj	Kannur	Malapattam
38	Dr. Sujitha K.C	Kannur	Erangoli
39	Dr. Thushara . M	Kannur	Anthoor
40	Dr. Tindil Thomas	Kannur	Chengalayi
41	Dr. Udyasankar.P	Kannur	Kottayam
42	Dr. Vijayarakhavan Baiju	Wayanad	Pulpally
43	Dr. Vineetha K	Wayanad	Thavinjal

**Batch-4 : Ayurveda (26<sup>th</sup> & 27<sup>th</sup> November 2010)**

Sl. No	Name of MO	District	Panchayat / Municipality
1	Dr. AJITHKUMAR C	Idukki	GAH Kallar, Nedumkandam
2	Dr. AMBI LI VIJAYAN	Idukki	GAH Kallar, Nedumkandam
3	Dr. AMRITA P.S	Pathanamthitta	GAH Thiruvalla
4	Dr. ANJU ARAVIND	Wayanad	GAD Elathur
5	Dr. BEENA K.R.	Thrissur	Kodugalloor
6	Dr. BIJI VARGHEESE	Pathanamthitta	GAH Thiruvalla
7	Dr. BIJULA BALAKRISHNAN	Kannur	Chokli
8	Dr. BINOY B.	Idukki	Mankulam
9	Dr. CHITHRA M.B	Ernakulam	Karukutty
10	Dr. DEEPTHI JOSEPH	Ernakulam	Mattanchery
11	Dr. DIVYA OMANAKUTTAN	Kottayam	Changanacherry
12	Dr. GEORGE PAUL	Idukki	Chakkupallam
13	Dr. Geetha. K	Kasaragod	Manjeswaram
14	Dr. GREESHMA NARAYAN	Kasaragod	Nileswaram
15	Dr. HIMA MOHANDAS	Kasaragod	Nileswaram
16	Dr. JINI P.K	Malappuram	Thriprangode
17	Dr. JISMOL GEORGE	Ernakulam	Kumbalangi
18	Dr. JOSLIN JASMIN	Kottayam	Mutholy
19	Dr. LAKSHMI KARTHIKEYAN	Ernakulam	Tharavoor
20	Dr. LAMITHA O	Kannur	Cheruthazham, Mandoor
21	Dr. LATHEESH	Kannur	Chittariparamba
22	Dr. LIJI K.C	Kozhikode	Vanimel
23	Dr. LINDA GEORGE	Kannur	Eramamkuttur
24	Dr. MAYA GEORGE	Wayanad	Vythiri
25	Dr. NABEEL HARIS T.P	Malappuram	GAH Valavenuor
26	Dr. NADIA UMMER	Malappuram	DAH Valavenuor

27	Dr. NAVAS A.T	Malappuram	GAH Valevannur,
28	Dr. NISHA P.N	Pathanamthitta	GAH Kadampanad
29	Dr. PRIYA BALAN	Kannur	Vengara, Madayi
30	Dr. RAJU P	Kasargod	GAD Paivalike
31	Dr. RAMYASREE N.V	Kannur	TAH Taliparamba
32	Dr. RESHMA V.R.	Thrissur	Chavakkad
33	Dr. SAIRABAI.K.J	Malappuram	Vattamkulam
34	Dr. SASI SANKAR	Idukki	DAH Peremavu
35	Dr. SHEETHAL SREEDHAR	Kozhikode	Chorod
36	Dr. SHIMI V	Kozhikode	Kakkodi
37	Dr. SHYLY S. RAJU	Alappuzha	Edathua
38	Dr. SIVA PRASAD	Malappuram	Nediyiruppu
39	Dr. SONY GEORGE	Ernakulam	GAH Cheruvattoor
40	Dr. SREEJITH SIVAN	Idukki	Chemmannar
41	Dr. SUBA K	Malappuram	Perumpadappu
42	Dr. SUJINA T	Kozhikode	Thamarasseri
43	Dr. SURAJU. K	Pathanamthitta	GAH Pathanamthitta
44	Dr. SUREKHA KURIAN	Kottayam	Nattakom
45	Dr. TEENA.P	Kannur	Magad- Kallassery
46	Dr. TINTU JOSEPH	Kottayam	Kallara
47	Dr. VINEETHA V	Pathanamthitta	Pampavalley

**Batch-5 : Unani (26<sup>th</sup> & 27<sup>th</sup> November 2010)**

Sl. No	Name of MO	District	Panchayat / Municipality
1	Dr. Abdul Nazir MT	Malappuram	Cheriyamundam
2	Dr. Abdul Vahab	Malappuram	Valavannur
3	Dr. Abdul Vajid KV	Kannur	Kottayam
4	Dr. Anees Rahman K	Malappuram	Mancheri Municipality
5	Dr. Haleema Aneesa K	Malappuram	Vazhakkad
6	Dr. Mayoof Dad P	Malappuram	Thiruvalli
7	Dr. Mohammed Fail V	Palakkadu	Nalleppilli
8	Dr. Mohammed Navaz VC	Malappuram	Marakkara
9	Dr. Mohammed Shareef K	Kozhikodu	Unnikkulam
10	Dr. Mubaris Ahamed T	Kozhikodu	Karasseri
11	Dr. Shahul Hameed	Kozhikodu	Koduvalli

## **Acknowledgements**

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2. Ms. Cigimol Jacob, ASHA Consultant (Training)
3. Ms. Smitha Sebastian, ASHA Consultant (Training)
4. Ms. Jenny Joseph, ASHA Consultant (Documentation)
5. Mr. Mohanachandran, Section Officer (Admn.)
6. Mr. Rajeesh, Computer Asst.
7. Ms. Mini, Computer Asst.

## **EVALUATION & FEEDBACK**

### **1. Concerns expressed by Medical Officers**

- a. LSGIs should be directed to post Pharmacist & Attender to the dispensaries.
- b. Building, infrastructure, furniture inadequacy needs to be corrected.
- c. Proper amendment of guidelines regarding leave eligibility & working hours may be done.
- d. DMOs should be directed to include MOs in the monthly meetings.
- e. DPMs should be directed to incorporate MOs in School Health Programme, ARSH, etc
- f. Steps may be taken to reduce the undue delay in the disbursement of salary.
- g. Proper directions regarding TDS and refund claims may be given.
- h. Identity card should be issued.
- i. Salary hike including PG & Rural allowances should be considered.
- j. Transfer to dispensaries in native district may be done to the extent possible.
- k. Possibility of transfer of MOs from hospitals to temporary dispensaries may be analysed.

## **Conclusion**

The induction training was the culmination of a much awaited need for interaction of AYUSH Medical Officers with the NRHM officials. It paved way for the clarification of many of their doubts and anxieties. All the trained MOs opined that the training was an effective tool to improve their capacity and have requested for such periodic trainings in future. In-service capacity building training in specialised areas like trauma care, basic life support etc. & computer training should be periodically conducted in the future. A mechanism for impact assessment and training need analysis should also be envisaged.

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