

**GOVERNMENT OF KERALA**  
**Abstract**

Health & Family Welfare Department - Guidelines for the selection of Best Doctors in Modern Medicine in the State and also for giving State Awards to them - Modified - Orders issued.

**HEALTH & FAMILY WELFARE (H) DEPARTMENT**

G.O.(MS)No.143/2004/H&FWD

Dated, Thiruvananthapuram, 01.07.2004

- Read:-
1. G.O.(Rt)No.4067, 94/H&FWD dated: 25.10.1994.
  2. G.O.(Rt)No.286/95/H&FWD dated: 27.01.1995.
  3. G.O.(MS)No.315/98/H&FWD dated: 06.11.1998.
  4. G.O.(MS)No.252/2002/H&FWD dated: 04.10.2002.
  5. Minutes of the meeting held on 11.06.2004 in the chamber of Prl Secretary (Health).

**ORDER**

The State Government had instituted six Awards each consisting of a citation and cash award to Best Doctors every year with a view to identify eminent members of the Medical fraternity and to recognize their services to the community. The award is being distributed on 1<sup>st</sup> July of every year which is the birthday of Dr.B.C.Roy and also being observed as Doctors Day.

2) The Award Committee for the selection of Best Doctor Award in Modern Medicine held on 11.06.2004 recommended certain modifications in the existing guidelines for the selection of Doctors for Best Doctor Award. Government after having examined these recommendations are pleased to revise and prescribe the following guidelines for the selection of the Best Doctors superceding all the existing government Orders in the matter

- (i) These guidelines are called guidelines for determining the Best Doctors State Award and the mode of distribution of the prize money among Best Doctor in Modern Medicine in Medical Education Department, Health Services Department, doctors working in Dental Specialties, Insurance Medical Service Department, Doctors in Private Sector, Medical Officers working in Corporations, Municipalities, Co-operative Hospitals, Regional Cancer centre, Sree Chitra Institute of Medical Science and Technology etc.
- (ii) Date of award distribution ceremony will be the 1<sup>st</sup> July of every calendar year.
- (iii) Cash awards as detailed below will be given to the winners in addition citation.

- a. State Award for the Best Doctor from the Health Service Department : Rs.10,000/-
- b. State Award for the Best Doctor from the Insurance Medical Service : Rs.10,000/-
- c. State Award for the Best Doctor from the Medical Education Service : Rs.10,000/-
- d. State Award for the Best Doctor working in Corporation Hospitals, RCC, Sree Chitra Institute of Medical Sciences and Technology : Rs.10,000/-
- e. State Award for the Best Doctor Dental Specialities : Rs.10,000/-
- f. State Award for the Best Doctor in Private Sector : Rs.10,000/-

3) The following persons will be the members of the Award Selection Committee:

1. Principal Secretary to Government : Chairman
2. Director of Health Services : Convener
3. Director of Medical Education : Member
4. Director of Insurance Medical Service : Member
5. President/Nominee, Kerala Government Medical College Teacher's Association : Member
6. President/Nominee, Kerala Government Medical Officer's Association : Member
7. State President/Nominee, Insurance Medical Officer's Association : Member
8. State President/Nominee, Indian Medical Association : Member
9. State President/Nominee, Qualified Private Medical Practitioner's Association : Member
10. State President/Nominee, Kerala Government Dental College Teacher's Association : Member

4) As regards the mode of inviting applications for selection application by individual doctors, nominations from Associations/Voluntary organizations or department will be entertained.



5) There should be a minimum of at least five applications in each category. The applications will be forwarded by the concerned Department/Association with their remarks. A preliminary scrutiny of the applications will be done by the Committee consisting of Joint Director of Medical Education/Additional Director of Health Services (PH)/Secretary/Nominee of the State Organization.

6) Individual applications if any received by Government/Director of Health Services/Director of Medical Education will be forwarded to the Screening Committee.

7) 15<sup>th</sup> January every year is fixed as a cut off date for calling applications for award. Last date of receiving application is March 15<sup>th</sup>. The Director of Health Services will make necessary arrangement to give wide publicity through three vernacular dailies in the State (on English and two Malayalam) for the invitation of applications for the selection of the Best Doctors in all the 6 categories. The screening committee will scrutinize the applications before May 15<sup>th</sup> and the applications will be forwarded to the Secretary to Government, Health & Family Welfare Department. The award committee will be convened by June 15<sup>th</sup>. All the applications should contain 10 copies each of all the documents submitted by the applicant. The Director of Health Services will make available necessary performance for selection of Best Doctors. Co-ordination of the work will be at the level of Director of Health Services.

8) Doctors who have put in a minimum of 10 years service in Kerala alone will be considered for the award. When Doctors in the private sector are considered for award, those who have completed 10 years of private practice in Kerala alone are eligible. Doctors who have retired from Government service will also be considered if they complete 10 years of service in private sector after retirement. In other words he/she should not have worked in any Government departments for the last 10 years from the date of the notification. Doctors who are convicted of criminal offences involving professional misconduct, moral turpitude and departmental disciplinary actions shall not be considered for this award.

9) The following criteria will be adopted for considering applications:

Sl.No.	Factors	Marks			
		DHS	DME	PVT	IMS
A	<b>P.G. Qualification</b>	5	5	5	5
	Super Specialty + Ph.D + 10 Years Service	4	4	4	4
	PG Degree + 10 Years Service	3	3	3	3
	PG Diploma + 10 Years	5	5	5	5
B	<b>Maximum Marks under A</b>				
	Book published (related to Medical field-copy should be attached) 2 marks each				
	In India	5	5	5	5
	Abroad				

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	Scientific paper/Articles published (related to Medical field-copy should be attached) ½ marks for each	5	5	5	5
C	Professional papers presented in Medical Conferences	5	5	5	5
D	Government Service	10	10		10
E	Officer Bearer of State Association (President/Secretary) IMA/OPMPA/KGMOA KGMCTA/IMS	5	5	5	5
F	Office Bearer Dist. Unit President/Secretary	3	3	3	3
G	<b>Special Activities</b>				
	i) Seminar/Workshop/Medical Conference etc.	5 (2 mark for each con.)	10	10	10
	ii) Special Med. Camp for the Public	10		10	10
	iii) Conducted relief camps/disaster management	10		10	12
H	Rote in the Development of Instn/Dpts.	5	5		10
	Providing free med. camp (Mass disaster epidemic) to the public or orphanage regularly (evidence should be produced)	10	10	10	10
I	Visual Media Presentation				
J	Introduction, new innovative methods	2	2	2	
K	Popularity among the public	--	10	5	--
L	Outstanding service in difficult tribal areas/Teaching ability in MES	5	5	--	--
M	Discriminatory Mark	10	5	10	--
	<b>Total</b>	5	10	70	10
		<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

10) An Award winner will not be considered for selection, for the next five years from the date of the receipt of the award.

11) The factors and documents once considered and rejected on valid ground will not be reconsidered at any time.

12) The decision of the award committee will be final and no correspondence/appeal will be entertained.

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14) Any suppression or misrepresentation of facts, in the application/sponsorship will entail black listing of such doctors name for the



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next five years from the date of concerned award and in respect of Government doctors, stringent, disciplinary action will be taken against them as per the provisions in the KCS (C & A) Rules 1960 on the charge of trying to cheat Government.

15) Government will be at liberty to reconstitute the structure of the Award Committee or co-opt members and review the whole system every two years from the date of each award.

16) The function of award distribution will be arranged strictly on the basis of protocol instructions and with the active co-operation of the concerned Associations in the Department.

(By Order of the Governor)  
H.Zubeida  
Joint Secretary to Government

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**1. Best Doctor Award**  
**(Health Services Department)**

Sl. No	Item	
	Name of Applicant	
2	Date of Entry in the regular Service	
3	Qualifications	
4	Additional Qualifications	
	a.	
	b.	
	c.	
5	Name of Institution and Address	
6	Total eligible service	
7	Eligible service in Rural areas	
8	Eligible service in Difficult rural areas	
9	Leave details (Leave without Allowance)	
10	Role played in the development of Institutions.	

11	Conduction/ involvement of health programmes a. JSY b. Ward Health and Sanitation Committee. c. ASHA d. Use of Untied fund and other grants in the institution. e. Other NRHM activities.
12	Implementation or involvement in FW/RCH programmes a. Conduction of field immunization b. FW activities c. Field immunization
13	Involvement in Epidemic preparedness, control of epidemics or Disaster Management.
14	Involvement in other public health programmes, Medical camps, Tribal medical camps.
15	Administrative matters a. Office administration b. Fund utilization c. Reports d. Others
16	Functioning of Hospital Management committee and involvement in the development of the institution.



17	Involvement in IEC activities, Health education etc.	
18	Publication of research papers, articles books organization of programmes within the department and outside the department etc.	
19	Involvement in other innovative programmes if any.	
20	Any other relevant information	
21	Signature of applicant	
22	Name and Signature of Head of department.	

- ↓ Applicant should possess minimum 10 year eligible service and should work in the state at the time of submission of application.
- ↓ Relevant documents in support of claims to be attached.
- ↓ The documents with Performance duly filled up with 10 copies should be forwarded.