



## GOVERNMENT OF KERALA

### Abstract

Health & Family Welfare Department – Establishment – Implementation of Speciality Cadre/Administrative Cadre/ General Cadre / Dental General Cadre / Public Health Lab cadre / Clinical Lab and Blood Bank Cadre in Health Services Department– Temporary promotions and Placement / Postings in various cadres - Orders issued.

### HEALTH & FAMILY WELFARE (A) DEPARTMENT

G.O.(MS)No.331/2010/H&FWD Dated,Thiruvananthapuram 29 .05.2010

- Read:- 1) GO(P) No. 28/2005/H&FWD dated 05.02.2005  
2) GO(P) No. 1/2007/H&FWD dated 02.01.2007  
3) GO(MS) No. 152/2009/H&FWD dated 06.06.2009  
4) GO(MS) No. 357/2009/H&FWD dated 15.10.2009  
5) GO(P) No. 69/2010/H&FWD dated 17.02.2010  
6) Judgment of the Hon.High Court dated 09.04.2010 in WP(C)No.1120, 7617, 7995, 7971, 8194 and 8194 of 2010  
7) Letter No. EA(Spl-Cell) 73201/07/DHS Dated 28.04.2010 of the Director of Health Services, Thiruvananthapuram  
8) GO(Ms) No. 1798/2010/H&FWD dated 30.04.2010  
9) Letter No. EA(Spl-Cell) 73201/07/DHS Dated 26.05.2010 of the Director of Health Services, Thiruvananthapuram

### ORDER

Government have approved the introduction of Administrative and Speciality Cadres in major hospitals and State / district level offices in the Health Services Department for which posts have been identified / created and orders were issued in the G.O read as 3<sup>rd</sup> and 4<sup>th</sup> paper above. Special Rules for placement / promotion in the Speciality / Administrative cadres have been framed incorporating provisions for various cadres as per the G.O read as 5<sup>th</sup> paper . Accordingly a provisional seniority list of Medical Officers eligible for selection has been published for appointment in the different cadres.

2. Various writ petitions were filed challenging the provisions contained in the Special Rules and also the positions assigned in the seniority list. In the judgment read as 6<sup>th</sup> paper above, the Hon'ble High Court have prescribed directions for publication of provisional seniority list and ordered time limits for finalizing the list. In the judgment, inter alia, the Hon'ble High Court had also permitted the respondents to effect placement / promotions to different cadres based on the provisional seniority list as directed by the Court , on condition

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that the orders of placement / promotion will be on provisional basis and it will not confer any right for continuance on such Medical Officers and they will be subject not only to finalization of the seniority list but also to the result of the writ petitions. Accordingly, Director of Health Services invited fresh options / change of options to various cadres from the Medical Officers.

3. As directed by the Hon'ble High Court and after observing the formalities, revised provisional seniority lists for the different cadres have been published as per the G.O read as 8<sup>th</sup> paper above, based on the proposal of DHS vide letter read as 7<sup>th</sup> paper above.

4. On the basis of the provisional seniority list, the DHS has submitted proposal for provisional promotion and placement as per his letter read as 9<sup>th</sup> paper above.

5. There are a number of posts lying vacant in the major hospitals and the implementation of the Speciality cadre is highly essential for giving effective specialized health care to the public. Similarly, the posting of Medical Officers in the Administrative cadre is essential to provide effective supervision of Public Health activities and Hospital Administration. Hence it is highly necessary to fill up the posts by implementing the Speciality cadre and Administrative Cadre.

6. In the above circumstances, Government are pleased to order temporary promotions under Rule 31(a)(i) of the General Rules in relaxation of the existing ban on temporary promotions, for the Medical Officers against the posts / cadres noted as per the Annexure-I attached to this order.

7. Government are also pleased to order the placement / posting of Medical Officers in various categories in the Administrative Cadre (Branch A), Speciality Cadre (Branch C), Public Health Lab Cadre (Branch D(a)) and Clinical Lab and Blood Bank Cadre (Branch D(b)) in the various institutions as per the Annexure –II, III and IV attached to this order.

8. The temporary promotions and the placement ordered as above will be subject to the finalization of the seniority lists and also subject to the result of the writ petitions. The temporary promotion/placement will not confer any right for continuance of the Medical Officers in the cadres / posts in which they are assigned / posted now.

9. With the implementation of Speciality/ Administrative and other cadres, the existing posts of Deputy Directors, Civil Surgeons, Assistant Surgeons and equated categories in the institutions under the Health Services

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Department where postings have been made as per the Annexures will stand abolished/ replaced, except for those retained vide G.O read as 3<sup>rd</sup> and 4<sup>th</sup> papers above. Director of Health Services is authorized to issue transfer and posting orders in the cases of the incumbent Assistant Surgeons and submit proposals to the Government for transfer /postings of incumbent Civil Surgeons in the vacancies in the General Cadre, consequent to the implementation of Speciality / Administrative cadre as above.

10. Director of Health Services will publish this order along with all Annexures in the website (in pdf format) and the incumbents are authorized to use the printouts of their respective promotion and posting orders for official purpose.

11. The District Medical Officers(Health) / Heads of the institutions will verify the identity of the Medical Officers and permit them to join duty and to furnish copy of the CTC / RTC to the Director of Health Services forthwith.

By Order of the Governor

MANOJ JOSHI  
Secretary to Government

To

1. The Director of Health Services
2. All District Medical Officers(Health)
3. All Addl. Directors of Health Services
4. The incumbents / Institutions concerned
5. The Principal Accountant General (Audit), Kerala,  
Thiruvananthapuram
6. The Accountant General (A&E), Kerala , Thiruvananthapuram
7. The Advocate General, Kerala (with C/L)
8. Director of Treasuries, Thiruvananthapuram
9. Director of Information and Public Relations, Thiruvananthapuram
10. All Officers / Sections in Health & Family Welfare Department
11. Stock file / Office copy

Forwarded / By Order

Section Officer

Copy to

- PS to Minister(Health & Social Welfare)
- PA to Secretary(Health)
- PA to Secretary(Medical Education)