

No. NRHM/1876/CA/2013/SPMSU

State Mission Directorate,  
National Rural Health Mission,  
Trivandrum 695 035  
dated 26.3.2013

**CIRCULAR**

Sub: Termination & Re appointment of all Contract Staff appointed by the State Mission Director, Trivandrum –further clarifications-reg  
Ref: This Office circular No. NRHM/1876/CA/2013/SPMSU dated 23.3.2013

As per the circular dated 23.3.2013 it has been directed to obtain Performance appraisal of all staff working under NRHM and terminate them on 31.3.2013 and issue reappointment orders on 2.4.2013 on the basis of the performance appraisal received. It is further clarified that the Performance appraisal in the case of the following personnel's viz – District Coordinator (Palliative care), Consultant (Eng.), Consultant/Jr Consultant (Quality Assurance), Jr Consultant (Bio Medical), District coordinator (SHP) etc who are appointed by the State Mission Director will be reviewed at the Headquarters level and final direction on their reappointment will be issued by the State Mission Director.

Hence all the District Programme Mangers are hereby directed to obtain the performance appraisal in the revised format and forward the same with their specific remarks in the case of the above officers and forward to the State Mission Director at the earliest for giving the final direction. The Performance appraisal should reach the office not later than 5 PM on 29<sup>th</sup> March 2013.

The scoring element of Physical Achievement in the Financial Achievement assessment table for the Junior Consultant/Consultant (Quality Assurance) stands deleted.

  
State Mission Director (NRHM)

To

All District Programme Mangers (NRHM)