DISTRICT HEALTH & FAMILY WELFARE SOCIETY

PERFORMANCE REVIEW FORM of URBAN RCH -JPHN

For the period from April 2012 to March 2013

Name (in Block Letters)	
Designation & Programme	
Age & Date of Birth	
Date of Entry in NRHM	
Date of entry in the present post	
Consolidated Pay	
List of activities / Programmes dealt with	

EDUCATIONAL QUALIFICATIONS

1.
2.
3.
4.
5.

EXPERIENCE

Department	Nature of Work /	Period					
	Programmes	From	То	Outcome			
				(Qualitative &			
				Quantitative)			

• Please highlight the earlier jobs whose experiences can be attributed to the present Job skill

CONFIDENTIAL

(not to be shown to the Officer reported up on)

Sl.No	Factors	Yes	No
1.	Suitability for assignment of sensitive duties		
2.	Has anything been noticed which reflects adversely on		
	the Officer's Loyalty		
3.	Has there been any complaint/other adverse remarks		
4.	Whether officer sincerely execute his duties		
5.	Whether showing any favoritism in discharging his/her		
	duties		
6.	Whether any preliminary finding regarding corrupt		
	practices of the officer		
7	Whether the Officer requires any training for his		
	present job		
8	Whether the Officer is capable of doing better work		
9	Whether the Officer is competent to do the work		
10	Whether the Officer is to be repatriated to his/her parent		
	department/Terminated		
11	Details of the Disciplinary actions if any		
11	Details of the Disciplinary actions if any		

Remarks b	ov PP	unit	MO
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Remarks and signature of Superintendent/MO in Charge:

Remarks and signature of Chief Executive Officer/District Programme Manager

The performance of the Individual will be assessed on a scale of 01 to 04 with Grade-1 corresponds to 04 points & Grade 05 corresponds to 20 points.

1. Punctuality of JPHN in attending immunization sessions & with regard to training attendance, timely dissemination of information's, submission of reports to pp unit LHI, Medical Officer i/c & PRO cum LO, Arranging different outreach program in the urban slums

Grading	by the Su	ıperinden	tend/PP ı	ınit MO	Grading by the DPM(NRHM)				
G(1)	G(2)	G(3)	G(4)	G(5)	G(1)	G(2)	G(3)	G(4)	G(5)

2. Ability of JPHN in dissemination of health information in an understandable method to adolescent girls, pregnant ladies & mothers regarding healthy life style, personal hygiene & immunization.

Grading by the Superindentend/PP unit MO					Grading by the DPM(NRHM)				
G(1)	G(2)	G(3)	G(4)	G(5)	G(1)	G(2)	G(3)	G(4)	G(5)

3. Laisoning ability of JPHN with Medical Officers, Local residents, Religious leaders, LSGD representatives & local opinion leaders for addressing the immunization gaps/resistance in the urban area,

Grading	by the Si	uperinden	tend/PP u	unit MO	Grading by the DPM(NRHM)				
G(1)	G(2)	G(3)	G(4)	G(5)	G(1)	G(2)	G(3)	G(4)	G(5)

4. Performance of the JPHN with regard to completing screening, health card filling, keeping registers updated timely report submission & organizing health talks by doctors & health staff on identifying health issue as part of scaled up special school health programmes in the URBAN areas

Grading	g by the Si	uperinden	tend/PP ı	unit MO	Grading by the DPM(NRHM)				
G(1)	G(2)	G(3)	G(4)	G(5)	G(1)	G(2)	G(3)	G(4)	G(5)

5. Innovation from the part of JPHN in organizing special activities and celebrating events for better awareness creation, follow up given for children identified with medical, Psychological, social issues & for maximum dissemination of RMNCH services

Grading	g by the Si	uperinden	tend/PP ı	ınit MO	Grading by the DPM(NRHM)				
G(1)	G(2)	G(3)	G(4)	G(5)	G(1)	G(2)	G(3)	G(4)	G(5)

Physical Achievements -CH

Name of JPHN	Number of Wards allotted	Total population to be served	Total Number of under five children	•	un –	Number of schools covered by the JPHN as part of SHP

Physical Achievements - MH

Name of JPHN	Number of Wards allotted	Total population to be served	Number of EC registered in the year 2012-13	% of first Trimester ANC registration	% of IFA distribution status	MCTS pregnant women updation %	MCTS child updation %

Physical Achievements -FW

Name of JPHN	Number of Wards allotted	Total population to be served	Number of EC registered in the year 2012-13	Total IUD promoted	Total NSV promoted	Total PPS promoted	Cumulative FW achievements for 2012-13

• Remarks of LHI

• Remarks of PP unit MO