

Minutes of the DPMs review meeting dated 7th June 2013 at IMA House, Ernakulam

Chair:- Dr.M.Beena IAS ,State Mission Director(NRHM)

Present:-

- Dr.K.V.Beena.SPM(RCH) & DPM,Ernakulam
- Mr.Harikrishnan.State HR Manager
- Dr.B.Unnikrishnan DPM,Thiruvananthapuram
- Dr.Subhagan,DPM Kollam
- Dr.Vidhyadharan.DPM Pathanamthitta
- Dr.L.Manoj DPM,Alappuzha
- Dr.Jacob.DPM,Idukki
- Dr.Dileepkumar.S.R.DPM,Thrissur
- Dr.Vinod,DPM Malappuram
- Dr.Baburaj .DPM,Kozhikkode
- Dr.Sidharadhan,DPM Kannur
- Dr.Muhammed Asheel DPM,Kasargode
- Smt.Sobhana, Senior Consultant Nursing,SHSRC
- Mr.Arun ,Consultant,SHSRC)
- District Accounts Officer,Wayanadu
- Smt.Dalia (Consultant D &C),Ernakulam
- PRO,DPMSU Idukki
- Mr.Sivaprasad ,PRO,DPMSU Ernakulam

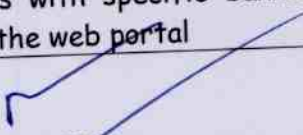
During the opening remarks SMD emphasized the objectives of the workshop as follows.

- To formulate a rationale HR policy for the NRHM with prioritization to Delivery points & special emphasis for backward districts.
- To identify Health facility with HR Surplus in each District as per the data collected from HMIS

Issues & Concerns	Decisions by the State Mission Director
<p>↓ Human resource deployment under NRHM as per the APPROVED rop.</p>	<p>a) No more fresh recruitment under District Health & FW Society in all Districts.</p> <p>b) No appointment against the existing OPEN vacancies of any categories in any District since the same has to be filled up by the DMOs concerned through ADHOK placements.</p> <p>c) All District Programme Managers should do the exercise of redeployment of the existing HR within the approved ROP.</p> <p>d) All the DPMs should do an exercise for handing over the staffs from NRHM to HMC OF Major Hospitals with sufficient</p>

	<p>funds through RSBY (Read the earlier GO issued FROM Health & FW).</p> <ul style="list-style-type: none"> e) State HR manager should draft a circular for DHS with clear policies for immediate filling up of existing vacancies through ADHOK appointments by conducting Open walk-in interview with due weightage for candidates in the live PSC Rank list. There should be clear directions regarding the wages as well in the circular. f) The existing HR norms, recruitment/retention policy & process has to be revamped for which decision shall be taken in State GB Meeting. g) Special policies & recommendations for holding back the salary of Contractual employees in cases where the employee resign from the post without 15days prior notice has also to be included in the evolving HR Policy. h) All DPMs should verify the data in the supplementary PIP Templates so as to submit the same to GOI. i) All DPMs should verify the data regarding Health Facilities from where HR deployment is to be undertaken .The corrected data should reach SHSRC by 12th June 2013. j) For effective LAB service delivery through Health facilities the Lab Technicians under RNTCP scheme has also to be pooled for which circular shall be issued through SMD.
<ul style="list-style-type: none"> • Vehicle issues 	<p>DPMs have pointed out that there is pending approval for second vehicle & vehicles under URBAN RCH & ARSH programme. After detailed discussion SMD said that the vehicles under URBAN RCH, ARSH & Second vehicle attached to DPMSU has to be booked under Programme Management .The vehicles for ISM & Homeo DMOs have to be booked under AYUSH Head. All the other vehicles other than the above should be cancelled with immediate effect.</p>
<ul style="list-style-type: none"> ± Sim cards issued to JPHNs 	<p>Majority of the DPMs pointed out that the CUG SIM cards issued to Junior Public Health Nurses had created lot of issues in the Field. The SMD after having detailed discussion assigned State HR Manager to put up the matter for GB of the State Health & FW Society so as to cancel the scheme & to reduce the telephone allowance to 200/- per month to all Conveners of Ward Health & Sanitation Committee.</p>
<ul style="list-style-type: none"> ± Supplementary PIP 	<p>SPM RCH presented the approved HR as per the ROP & district consolidation of the existing HR. After detailed discussion SMD directed all the DPMs to verify the HR columns of the Supplementary PIP & return the data to SPM RCH with</p>

	<p>immediate effect not later than 10th June After noon 5pm. While verifying the data all DPMs & DAOs should make sure that correct budget is proposed against salaries of each employee under District Health & FW Society.</p>
<p>± JSSK, Call allowance</p>	<p>Regarding call allowances the following decisions were taken.</p> <ul style="list-style-type: none"> ➤ In general the Call allowance will be applicable to all Health facilities from PHCs to District-General Hospitals wherever RCH services are provided with. ➤ The timings for call allowance shall be between 3pm & 8am in cases of Health facility with single specialist & between 6pm & 8am in other facilities with more number of Doctors in the specialty(OBG, Anesthesia & Surgery) ➤ The Govt. Gynecologists/Surgeons going to other govt. facility for C-section/ major surgeries related to RCH can be given an allowance @ Rs.1000/case. The rate for private empanelled gynaecologists/ surgeons is @ Rs.1500/case. ➤ The govt. anaesthetist is eligible for call allowance @ Rs.1500/case for attending the cases both within and outside the facilities in govt. sector in the above mentioned time frame. ➤ If the institution is not having an anaesthetist, a panel of anaesthetist can be prepared at the institutional level including Govt. Anaesthetist and Rs.1500/case can be given as call allowance for C-section / major surgeries related to RCH. <p>SPM(RCH) was assigned for preparing new guidelines regarding the call allowances & JSSK scheme with immediate effect so as to make it viable from at least 15th June.2013</p>
<p>± DBT from July 2013</p>	<p>SMD assigned all the DPMs(except Kollam & Kasargode) to take maximum initiatives for enabling AADHAR linked DBT of JSY scheme from 1st July 2013.</p>
<p>± MMU</p>	<p>All the DPMs should send the pictures of the MMUs allotted to the Districts with specific banners/emblem to BCC wing for uploading in the web portal</p>


Dr. M. Beena IAS
 State Mission Director(NRHM)