

PROCEEDINGS OF THE STATE MISSION DIRECTOR, THIRUVANANTHAPURAM

Present : Keshvendra Kumar IAS


Sub:- NHM - Admin - Leave for terminal disease, Miscarriage and leave for field staff - revised
- sanctioned - order issued

ORDER NO: NHM/3525/ADMIN2/2016/SPMSU, Dated, 22.11.2019

Read:- 1. Circular No: NHM/3525/ADMIN2/2016/SPMSU Dated, Thiruvananthapuram,
08.08.2016
2. Circular No: NHM/3525/ADMIN2/2016/SPMSU Dated, Thiruvananthapuram,
01.12.2016
3. Minutes of the 34th Executive Committee held on 13-11-2019

Based on the decisions taken in the 34th Executive Committee of State Health & Family Welfare in its meeting held on 13.11.2019, sanction is accorded for the following:

1. Those NHM staff those who undergo chemotherapy or radiation treatment for terminal diseases will be sanctioned special casual leave for 2 months. Sanction is to be accorded by District Program Managers for the same based on medical certificates.
2. Leave for miscarriage - 42 days leave with pay is to be sanctioned by District Program Managers based on medical certificates
3. Leave for field staff - 9 days holidays was sanctioned for field staff vide order 1st read above. Further, number of holidays is increased to 15. Over and above the nine approved holidays, the following days are also included in the list of holidays - May day (1st May), Maundy thursday, First Onam (Uthradam), Vijayadasami, Deepavali and Milad-i-Sherif. If NHM staff are working on the above mentioned holidays based on directions, then they are eligible for compensatory off. However, these compensatory off can be availed only without clubbing with any holidays. Superintendent/Medical Officer has to approve the compensatory off for the NHM staff based on the condition above.


Keshvendra Kumar IAS
State Mission Director

To

All District Programme Officers
All State Programme Mangers/Nodal Officers
All SPOs

Copy To

Director Finance
State Admin & HR Manager
Stock File