

**PROCEEDINGS OF THE STATE MISSION DIRECTOR, THIRUVANANTHAPURAM**

**Present : Keshvendra Kumar IAS**

**Sub:-** Revision of salary for staff in NHM as per RoP 2019-20 – Approval of Executive Committee of State Health & Family Welfare Society – sanctioned – orders issued.

**Read:-** Minutes of the 34th Executive Committee meeting held on 13.11.2019.

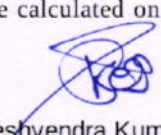
**ORDER NO: NHM/6253/ADMIN1/2016/SPMSU, Dated, 22.11.2019**

**ORDER**

Based on the approval in the RoP 2019-20 and the Executive Committee of State Health & Family Welfare Society in its 34th meeting held on 13.11.2019, resolved for the enhancement of remuneration of contract staff of National Health Mission as detailed below.

Enhancement for the current year will be 5% of their consolidated pay from the date of eligibility of each employee as approved in RoP 2019-20 as on 31st March 2019. All contractual staff in NHM who have completed 1 year of service after getting the previous enhancement is eligible for getting next enhancement.. The eligibility for next enhancement is on the 1<sup>st</sup> day of the month in which one year is completed after getting previous enhancement. Also, all contractual staff, who had joined NHM during 2018-19 and are completing 1 year in 2019-20 are eligible for first enhancement on the 1<sup>st</sup> day of the month in which 1 year is completed. Staff are eligible for arrears for the period from April 2019 to till date wherever applicable.

Further, as noted in the RoP 2019-20 and approved in the 34th Executive Committee of State Health & Family Welfare Society, staff in NHM are eligible for loyalty bonus @ 10% for those staff completing 3 years during the current year and 5% for those staff completing 5 years during the current year in NHM from the date of eligibility of each employee as approved in the RoP 2019-20. Loyalty Bonus should be calculated on the consolidated salary received by the employee as on 31st March 2018.

  
Keshvendra Kumar IAS  
State Mission Director

To  
District Programme Managers, All districts

Copy To

1. State Programme Manager (NHM)
2. Director (Finance), NHM
3. State Admin & HR Manager (NHM)
4. State Accounts Manager (NHM)
5. Consultant (Accounts), NHM
6. File / stock file