

**PROCEEDINGS OF THE STATE MISSION DIRECTOR, THIRUVANANTHAPURAM**

**Present : Keshvendra Kumar IAS**

Sub:- NHM - Revision of salary for staff in NHM as per RoP 2018-19 – Approval of Executive Committee of State Health & Family Welfare Society –fixation of minimum pay - Orders issued

Read:- 1. Minutes of the 31st Executive Committee meeting held on 19th June 2018.  
2. Order No. NHM / ADMIN1 / 6253 / 2016 / SPMSU Dtd 16.07.18.

**ORDER NO: NHM/6253/ADMIN1/2016/SPMSU (I), Dated, 20.07.2018**

Based on the approval in the RoP 2018-19 and the Executive Committee of State Health & Family Welfare Society in its 31st Meeting held on 19th June 2018, sanction is accorded for fixing the minimum pay to all categories under NHM as detailed below:

Cook cum caretaker	Daily wages	
Others( support staff HDU)		
Lab Attendant/ Assistant		
Driver		
General Duty Attendant/ Hospital Worker		
Others-Masseurs - AYUSH		12000
Others- SN - AYUSH		13000
ANMs	14000	
JHIs		
Laboratory Technicians		
OT Technician		
Other Technicians at DH (ECG/ ECO, EEG, Dermatology, Cyto, PFT etc.)		
Pharmacist		
Radiographer/ X-ray technician		
Dental Hygienist		
AH Counsellor		
TBHV		
Ophthalmic Assistant/ Refractionist		
Store Asstt		
Instructor for Hearing Impaired Children		
Blood Bank Technician		
Medical Records Officer		
Medical Social worker for NRC	16000	
Social Worker		
Staff Nurse		
Others - Dieticians - NRC		

Dietician	17000
Eye Donation Counsellor	
GBV Counsellor & DISHA Counsellor	
Health Educator	
Dietician/ Nutritionist	18000
Statistical Asstt.	19000
Staff Nurses (3 years experience)	20000
Physiotherapist/ Occupational Therapist	
Psychologist - DEIC	
Early interventionist cum special educator	
Psychologist	
Audiometrics Asstt.	
Microbiologists - Non medical	25000
Audiometrician/ Audiologist	
AYUSH MOs	30000
Dental Surgeons	34000
Medical Officers	41000
Specialists	65000
Microbiologists - Doctor	
Support staff ( Lumpsum)	daily wages
Peons / Office Assistant	
Drivers	
Security	
Clerk / Clerk cum DEO/DEO	13500
VBD Consultant (Diploma)	15000
Statistical Assistant	16000
Secretary	
Sr Clerk Computer assistant	17000
Senior Clerk	
Sr clerk cum deo	
TB Supervisors(STS)	
STLS	
sound recordist	18000
Accountant	
VBD Consultant (Degree)	19000
Data manager	
Sr DOTS-TB HIV Coordinator	
DPRO	

RBSK/AK/AH Coordinator	
ASHA Coordinator	
Palliative	20000
JC (MIS) - Degree	
PRO	
BPRO cum LO	
Junior Consultant	
Assistant Quality Assurance Officer	
Microbiologists	25000
Entemologists	
DEIC Manager / RBSK Manager	
MIS manager renamed as JC (MIS) - PG	
Epidemolgists (others)	
JC Bio Medical	
Engineer (with diploma qualification)	27500
Consultant	
DAO Endosulphan	30000
Consultant Engineer (With degree)	32500
Senior Consultant	
District Accounts Officer	35000
Epidemolgists (doctors)	46000

Vide order 2nd cited above, revision for salary and increment was approved for all categories under NHM. Under these circumstances, salary for all categories to be fixed on the basis of the order 2nd cited above while the minimum pay fixed for each category is to be given as above.

  
Keshvendra Kumar IAS  
State Mission Director

To

District Programme Managers, All Districts

Copy To

1. State Programme Manager (NHM)
2. State Programme Manager (RCH)
3. Director Finance, NHM
4. State Admin & HR Manager (NHM)
5. State Accounts Manager (NHM)
6. Sr.Accountant cum DEO (NHM)
7. File / stock file