

PROCEEDINGS OF THE STATE MISSION DIRECTOR, THIRUVANANTHAPURAM

Present : Keshvendra Kumar IAS

Sub:- NHM - Revision of salary for staff in NHM as per RoP 2018-19 – Approval of Executive Committee of State Health & Family Welfare Society –fixation of minimum pay - Orders issued

Read:- 1.ORDER NO: NHM/6253/ADMIN1/2016/SPMSU (I),Dated, 20.07.2018
2.ORDER NO: NHM/6253/ADMIN1/2016/SPMSU,Dated, 28.07.2018
3.Minutes of the 33rd Executive Committee meeting held on 05.03.2019.

ORDER NO: NHM/6253/ADMIN1/2016/SPMSU,Dated, 10.03.2019

Based on the decisions taken in the 33rd Executive Committee of the State Health & Family Welfare Society in its meeting held on 5th March 2019, the following is ordered.

1. SNCU staff posted in NHM, will be eligible to get salary in par with other NHM staff with effect from 3rd April 2018.
2. RBSK coordinators are eligible for a basic pay of Rs.25000 with effect from 3rd April 2018 and salary of those who are drawing less than Rs.25000 currently are hereby eligible for Rs.25000 from 3rd April 2018 onwards. Also, that the date of next increment for these officers will be from April 2019 only.
3. Basic salary of PROs are to be brought in par with PRO cum LOs with effect from 3rd April 2018. Their salary is to be brought on par with PRO cum LOs who joined at the same time. However, they will be eligible for arrear with effect from 3rd April 2018 only.
4. Post of PRO and PRO cum LO is hereby made interchangeable and the same can be switched accordingly as per their submission.
5. Salary for NUHM DEOs, who incidentally are doing accounting work too is revised. The NUHM DEOs will now be given an additional allowance upto a maximum of Rs.4500/- along with their existing salaries. However, their total emoluments should not exceed Rs.18000/- with effect from 3rd April 2018.
6. All DEOs / Clerk cum DEOs who has experience of more than 8 years are eligible to get a minimum basic pay of Rs.17000/- as already ordered in this office order dated 16.7.18.Also, their post is to be renamed as Sr.DEO / Sr.Clerk cum DEO as already ordered in this office order dated 16.7.18.
7. The basic salary for District Epidemiologist with MBBS/Non-MBBS degree/MPH qualification is hereby fixed at Rs.46000/-
8. All AYUSH MOs, who were posted to HMC from the NHM rank list and later absorbed into NHM are hereby eligible for loyalty bonus. The service put up while working under HMC is also to be taken into consideration for fixing loyalty bonus. They will be eligible for arrear salary from 3rd April 2018.


Keshvendra Kumar IAS
State Mission Director

To

Director (Finance), NHM.
District Program Managers - All districts.

Copy To

1. State Programme Manager (NHM)
2. State Programme Manager (RCH)
3. State Admin & HR Manager (NHM)
4. All Programme Officers
5. State Accounts Manager (NHM)
6. Sr.Accountant cum DEO
7. File / stock file