



eHK/227/2026/OA

Dated:-03-08-2026

RECRUITMENT NOTIFICATION SDHM/04/2026

State Digital Health Mission/ eHealth Kerala, Department of Health & Family Welfare, Government of Kerala invites applications from eligible candidates for recruitment under the eHealth Kerala project on contract basis for the following positions in specialized segments. eHealth is one of the most important mission mode projects that is being executed by Dept of Health & FW, Government of Kerala.

Sl No	Position	Monthly Salary	No of Posts
1	Senior System Administrator	Rs.70,000/-	1
2	Senior Database Administrator	Rs.70,000/-	1
3	Network Administrator	Rs.50,000/-	1

**Vacancies may vary based on project requirement*

Note:-

- The initial appointment shall be for a period of **one year**, which may be extended thereafter based on performance and organizational requirements. An annual increment ranging from **5% to a maximum of 7.5%** of the initial consolidated monthly remuneration shall be granted based on the employee's performance review and annual appraisal.
- The selected candidates will be posted at the eHealth Project Management Unit, Thiruvananthapuram. The rank list shall remain valid for a period of **one year** from the date of its publication.

Other Perks:

- Employee Provident Fund

- Earned Leave
- Group Health Insurance

Schedule of events

- Last date for Submission of applications: within 20 days from the date of notification.

Eligibility Criteria

- The applicants intending to apply should ensure that they fulfil the eligibility criteria specified herein below before applying. The cut-off date for attaining the prescribed eligibility shall be the date of notification.

Nationality: Applicant must be a citizen of India

How to apply:

- Applications shall be sent to **ehealth@kerala.gov.in** in the prescribed format.
Physical applications WILL NOT be accepted.

Selection Criteria and General Conditions

1. Selection to the notified posts shall be based on a **written test and/or personal interview**, as decided by eHealth Kerala / State Digital Health Mission (SDHM). eHealth Kerala reserves the right to modify, postpone, or cancel the recruitment process at any stage without assigning any reason.
2. Canvassing in any form, directly or indirectly, will result in the disqualification of the candidate.
3. Applicants are advised to ensure that all information furnished in the application is true and correct. Submission of false, fabricated, tampered, or misleading information or suppression of any material fact will render the candidate liable for disqualification at any stage of the recruitment process.
4. The educational qualifications prescribed for the notified posts shall be from Universities/Institutions recognized by the Government of Kerala or other competent statutory authorities, as applicable.
5. Claims regarding educational qualifications, experience, age, and other eligibility criteria must be supported by self-attested copies of relevant documents. Candidates shall produce the original certificates/documents for verification at the time of the interview or certificate verification, failing which their candidature may be rejected.
6. Selected candidates shall be appointed on a **contract basis** and will be required to execute an agreement with eHealth Kerala / State Digital Health Mission before

joining duty.

7. The notified vacancies are intended to meet immediate operational requirements. eHealth Kerala / SDHM reserves the right to schedule and conduct the selection process for different categories of posts in phases, based on organizational priorities and requirements.
8. Any candidate found indulging in unfair practices during the selection process, including but not limited to impersonation, procuring impersonation, use of unfair means, misconduct, or attempting to influence the selection process by any improper means, shall be disqualified from the recruitment process. Such action may also attract appropriate legal or administrative proceedings, wherever applicable.
9. Mere submission of an application or fulfillment of the prescribed eligibility criteria shall not confer any right on a candidate to be called for the written test, interview, or appointment.
10. The decision of eHealth Kerala / State Digital Health Mission on all matters relating to eligibility, selection, and appointment shall be final and binding on all candidates.

Qualification & Experience

- It should be noted that the eligibility criteria specified herein is the basic qualification for applying for the positions. However, merely applying for /appearing for and/or qualifying at any stage of the selection process for the positions does not imply that a candidate will necessarily be eligible for employment / confer rights on him / her for appointment in the notified position.

1. SENIOR SYSTEM ADMINISTRATOR

Educational Qualification

- **B.Tech/BE/M.Tech (ECE/CSE/IT) or MCA**
- **Desirable Qualification-** RHCE/MCSE/Oracle Linux System Administrator
- Must have 60% marks for the qualifying exam.

Age of the applicant

- The candidates shall not be more than 35years old as on the date of notification.

Experience

- Minimum working experience of 10 years in IT, out of which minimum 4 years working experience in installing, configuring and troubleshooting UNIX /Linux

based environments.

- Must have 2 years of industry experience in Linux Administration
- Experience and expertise include: Installation and Commissioning of Operating Systems, PostgreSQL, MySQL, APACHE, TOMCAT Servers. Solid experience in the administration and performance tuning of application stacks (e.g. Tomcat, JBoss, Apache, NGINX).
- Experience with virtualization and containerization (e.g., VMware, HyperV and cluster environment).
- Experience with monitoring systems and tools such as Nagios.
- Good scripting skills (e.g., shell scripts, Perl, Python).
- Good knowledge on networking (OSI network layers, TCP/IP).
- Experience with SAN storage environment with RAID implementation.
- Experience with backup tools and processes.

2. SENIOR DATABASE ADMINISTRATOR

Educational Qualification

- **B.Tech/BE/M.Tech (ECE/CSE/IT) or MCA**
- **Desirable Qualification-** OCP/SAP HANA Certified
- Must have 60% marks for the qualifying exam.

Age of the applicant

- The candidates shall not be more than 35 years old as on the date of notification.

Experience

- Minimum working experience of 10 years in designing and implementing complex database architectures supporting large-scale enterprise applications.
- Exposure to cloud-native database solutions (such as AWS RDS, Azure SQL, or Google Cloud SQL) and hybrid cloud deployments.
- Familiarity with disaster recovery planning, database failover strategies, and real-time data replication tools.
- Hands-on experience with automation tools and scripting for database maintenance and monitoring
- Strong knowledge of data warehousing concepts, ETL tools, and reporting/BI integration is an added advantage. Knowledge on Database migration process.

Essential Skillset

- Proven expertise in managing and maintaining large-scale enterprise-grade database systems across on-premise and cloud environments.
- Hands-on experience in database performance tuning, query optimization, indexing strategies, and resolving performance bottlenecks.
- Proficiency in backup and recovery strategies, disaster recovery planning, replication, and high availability architectures.
- In-depth knowledge of Postgre SQL, stored procedures, triggers, and database design best practices.
- Familiarity with relational databases (e.g., Oracle, PostgreSQL, MySQL) and NoSQL databases (e.g., MongoDB, Cassandra).
- Strong understanding of database security practices, including access controls, encryption, and auditing.
- Experience with monitoring and health check tools for production database systems.
- Exposure to cloud-native database services (AWS RDS, Azure SQL, Google Cloud SQL) and DevOps practices (e.g., CI/CD pipeline, Infrastructure as Code).
- Ability to collaborate effectively with development teams for data modeling, schema design, and deployment.

3. NETWORK ADMINISTRATOR

Educational Qualification

- **B.Tech/BE/M.Tech (ECE/CSE/IT) or MCA**
- **Desirable Qualification-** RHCE/CCNP/CCNA/MCSA/Citrix SD-WAN Foundation
- Must have 60% marks for the qualifying exam.

Age of the applicant

- The candidates shall not be more than 40 years old as on the date of notification.

Experience

- Minimum 7 years of experience as a Network/Systems Administrator, System/Network Engineer, or Data Centre Manager (or similar role) in an organization with a large-scale network.
- Strong hands-on expertise in network administration, infrastructure management, and

data centre operations.

Desirable Experience

- Hands-on experience managing virtual machines (VMware/ESXi), database and application clustering, AWS and cloud servers, and installing/set up of web/application and database servers, load balancers, and related components.

Essential Skillset

- Manage the end-to-end network covering VLANs, Wi-Fi, Internet, intranet, and Ethernet.
- Administer routers, switches, firewalls (Preferably Cisco), load balancers, and troubleshoot outages.
- Configure servers/services: Apache, Tomcat, Nginx, HAProxy, DNS, DHCP, NFS, Samba, AWS.
- Monitor network/server performance and traffic
- Manage Active Directory, DHCP, DNS on Linux/Windows. Prepare technical documents, manuals, and IT/network policies.
- Train staff and build expertise on new technologies.